

**Statement containing particulars of Employees pursuant to Section 197(12) of the Companies Act, 2013
read with Rule 5 of The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014**

Name	Designation	Qualifications	Age (in years)	Years of experience	Date of Joining	Last employment	Gross Remuneration (Rs.)
Rajiv Nair	Chief Executive Officer	MBA -Marketing	45	24	November 14, 2016	Celio Future Fashion Private Limited	14,821,920
Arvind R.P.	Vice President & Head- Marketing & Product Retail	Master in Business Administration	43	19	January 11, 2013	Marico Limited	9,357,210
Nevil D Kavarana	Vice President & Head -Expansions and Sales Support	B. Sc	53	32	January 11, 2013	Marico Limited	8,669,208
Sangeeta Velaskar	Vice President and Head -Medical Services and R & D	MD (Dermatology & Venerology), DVD	55	32	January 11, 2013	Marico Limited	7,713,834
Nivedita Nanda*	Chief Human Resources Officer	Master in Business Administration	46	14	July 3, 2017	Future Retail Limited	6,745,678
Bhairavie Puri	Chief Operating Officer	MA Psychology	40	21	July 1, 2016	Apparel Group	6,370,290
Naveen Duggal**	Chief Financial Officer	Cost Accountant	50	23	August 2, 2017	Foodwords Super market Pvt. Ltd	5,247,754
Indresh Pradhan***	General Manager - IT	Master of Science in Information Systems	43	17	September 1, 2014	Reliance Brands Limited	4,687,860
Santosh Mane	Associate General Manager - Legal	LLB & MHRDM	41	14	July 1, 2015	Boehringer Ingelheim	4,246,304
Mohan Chavan	Associate General Manager - Product Innovation	M.Sc. (Organic Chemistry)	37	15	June 15, 2015	Loreal India Limited	4,131,848

* Ms. Nivedita Nanda joined on July 3, 2017. Hence, her remuneration is from that period.

**Mr. Naveen Duggal joined on August 2, 2017. Hence, his remuneration is from that period.

***Mr. Indresh Pradhan resigned in FY2017-18. Hence, his remuneration is only upto Decemner 20, 2017, i.e. his last working day.

Notes:

1. All appointments are contractual in nature. Other terms and conditions are as per the service rules of the Company.
2. None of the employees named above are related to any Director of the Company.
3. None of the employees named above hold 2% or more of the equity shares of the Company by themselves or along with their spouse and dependent children.
4. No remuneration was paid to the Managing Director of the Company for the Financial Year ended March 31, 2018. Hence, the disclosure under Rule 5(2)(iii) of The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 is not applicable.
5. Gross remuneration includes salary, allowances, performance linked vairable pay, value of perks, etc. but excludes Company's contribution to Provident Fund and Gratuity provision.