

**Statement containing particulars of Employees pursuant to Section 197(12) of the Companies Act, 2013  
read with Rule 5 of The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014**

Name	Designation	Qualifications	Age (in years)	Years of experience	Date of Joining	Last employment	Gross Remuneration (Rs.)
S. Subramanian	CEO -Kaya Business India	M.Sc., B.E (Hons), Post Graduate Diploma in Business Administration	47	22	11-01-2013	Marico Limited	1,00,04,509
Dharmendar B. Jain	Chief Financial Officer	M. Com, FCMA, M.F.M, CMA (Aus) and DBF	47	26	11-01-2013	Marico Limited	96,16,667
Arvind R.P.	Vice President & Head- Marketing & Product Retail	Master in Business Administration	41	17	11-01-2013	Marico Limited	72,15,533
Nevil D Kavarana	Vice President & Head -Expansions and Sales Support	B. Sc	51	30	11-01-2013	Marico Limited	70,33,481
Ruhie Pande	Vice President & Head - HR and Training	Post Graduate Diploma in Business Administration (HR)	41	22	11-01-2013	Marico Limited	77,15,837
Sangeeta Velaskar	Vice President and Head -Medical Services and R & D	MD (Dermatology & Venerology), DVD	53	30	11-01-2013	Marico Limited	67,26,250

**Notes:**

1. All appointments are contractual in nature. Other terms and conditions are as per the service rules of the Company.
2. None of the employees named above are related to any Director of the Company.
3. None of the employees named above hold 2% or more of the equity shares of the Company by themselves or along with their spouse and dependent children.
4. Gross remuneration includes salary, allowances, performance linked variable pay, etc. but excludes Company's contribution to Provident Fund and Gratuity provision.